



Bilbao
Bizkaia



BE BASQUE TALENT NETWORK

by Bizkaia Talent



Qualified Migrants Attraction Strategy: The case of Bizkaia Talent

International Conference on Migrant Labour Market Integration in European cities:

Exchange on successful strategies and challenges

2 May 2022

•**International Talent Attraction Strategy**

- Need of creating an ecosystem for Talent
- Creation of Bizkaia Talent

•**Bizkaia Talent knowhow:**

- Qualified Migrants' worries
- Working with Organisations
- Digital Tools & Meetings
- Services for Integration:
 - Sociocultural Integration Meetings
 - Be Basque Dual Career

•**Conclusions**

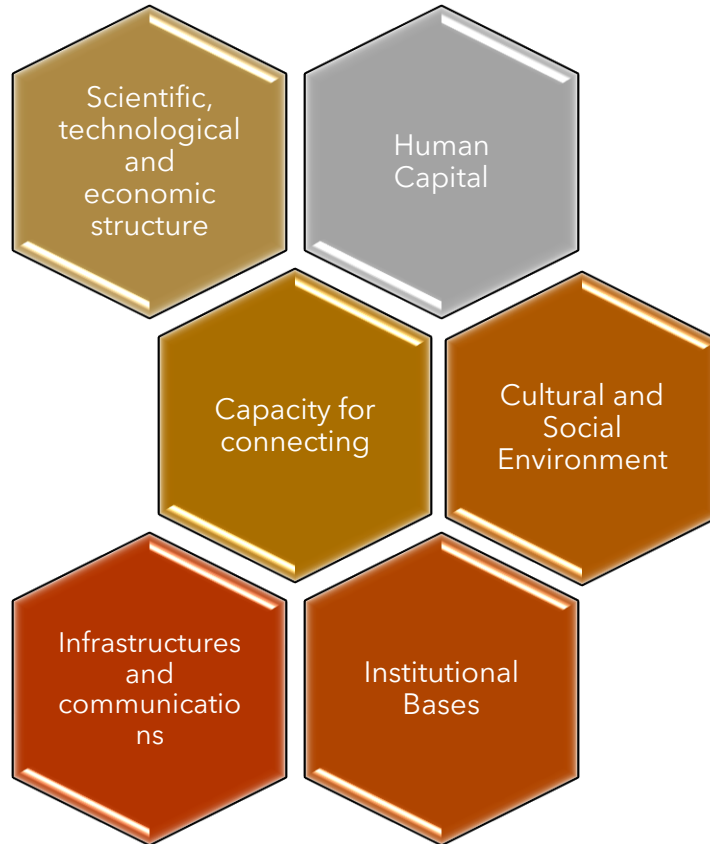
INTERNATIONAL TALENT ATTRACTION STRATEGY



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The need for creating an **ecosystem for the talent:**



Bizkaia Talent: Public-private agent that acts as a **facilitator.**





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Bizkaia Talent know how

Qualified Migrants' worries

Professional career
Development
(Lifelong learning)

Cultural shock
(Interculturality)

Adaptation Laboral
and Social Customs



Spouse Work
Integration, Culture

Are there posts related
to my experience? /
Career Path

Administrative issues/
Bureaucracy / Visas
and Work permits

Recognition of
International
University degrees



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Working with Organisations

**Share with
them**

Involve them

**Take them
with us**

**Knowledge
Transfer with
them**

Ask them

**Ask them
again
and...again**

DIGITAL TOOLS & MEETINGS



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Career Development Centre
 We analyse the labour market situation for university graduates in the Basque Country

Access to the Career Development Centre

Contrasted Figures of the Basque Country
 Contrasted Figures of the Basque Country

Check this Section

NETWORKING EVENTS

We organise events in different European cities where Basque organisations in specific industries meet Basque researchers and experts working abroad.

UPCOMING EVENTS:
 SKILLATHON 2022
 [Talentia Skills] 1º - Welcome & Summer Combo!
 [Webinar] Ventajas fiscales en Bizkaia tras trabajar en el extranjero
 [Webinar] Cómo sacar partido a tu perfil de LinkedIn
 Consejos clave a la hora de incorporar a un profesional extranjero XVIII

See All Events

BASQUE TALENT MAP

Extend your personal network with highly qualified professionals from around the world. Contact other top professionals worldwide by location, sector, etc

See Basque Talent Map

Job offers and My applications

Access to high qualification career opportunities

See All Job Offers

#BBTCParis

12th BE BASQUE TALENT CONFERENCE PARIS
 26TH OCTOBER 2019

Working language: Spanish
<http://www.bebasquetalentconference.eu>

AN INNOVATIVE OPEN DISCUSSION FORUM
 NETWORKING ACTIVITIES AND THEMED WORKSHOPS
 A COLLABORATIVE AND HIGH ADDED VALUE PROFESSIONAL NETWORK

PROGRAMME

08:45 - 09:15	REGISTRATION & ACCREDITATION			
09:15 - 09:45	BIZKAIA TALENT'S WELCOME PRESENTATION			
09:45 - 11:30	COMPANY PRESENTATIONS			
SESSION 1	SESSION 2	SESSION 3	SESSION 4	SESSION 5
Getamp ULMA Group Egite Corp Clasco Fagar Arrakate Anpro Ternisa	Intu Group Angasa Agnaga CAF Group ITP Aero Satto Systems Proxent Danobat Group	Velvia Wortech Mabe Estal Inzar OC Automotive ULMA Group Surtan Grupo Sarriate	Ingeam Grupo Kint Gestonert Comatech Grupo Insulet ICM OC Nanogun Lanex	Iberbisque ICAM Ternisa OC Nanogun SIPVING Aduarri OC Nanogun MONDRAGON Corp
11:30 - 12:00	COFFEE BREAK			
12:00 - 13:45	OPEN DISCUSSION FORUM ADAPTATION OF TALENT MANAGEMENT TO THE NEW DEMANDS			
13:45 - 14:00	MORNING WRAP-UP			
14:00 - 15:30	NETWORKING LUNCH			
15:30 - 19:00	CONTACT BUILDING - WORKSHOPS + CAREER DEVELOPERS NETWORK*			
CONTACT BUILDING	CDN BUILDING			
15-minute talks between professionals and companies	15-minute talks between professionals and companies			
WS 1: Career Developers Network	WS 1: Your career in the future Workshop language: French			

WHAT WILL YOU FIND

PROFESSIONALS

Job offers

APPLIED SECTORS FILTER

- Accommodation and food service activities
- Activities of extraterritorial organisations and bodies
- Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use
- Administrative and support service activities
- Agriculture, forestry and fishing
- Arts, entertainment and recreation
- Construction
- Education
- Electricity, gas, steam and air conditioning supply
- Financial and insurance activities
- Human health and social work activities
- Information and communication
- Manufacturing

DEPLOYMENT AGENCY - 9000000088

Our extensive network of contacts with technology centres, universities and strategic sector companies enable us to pass on information about top career opportunities in Basque companies to our users and can be found below.

Select job category: Select job country:

Enter keyword Search

176 active job offers

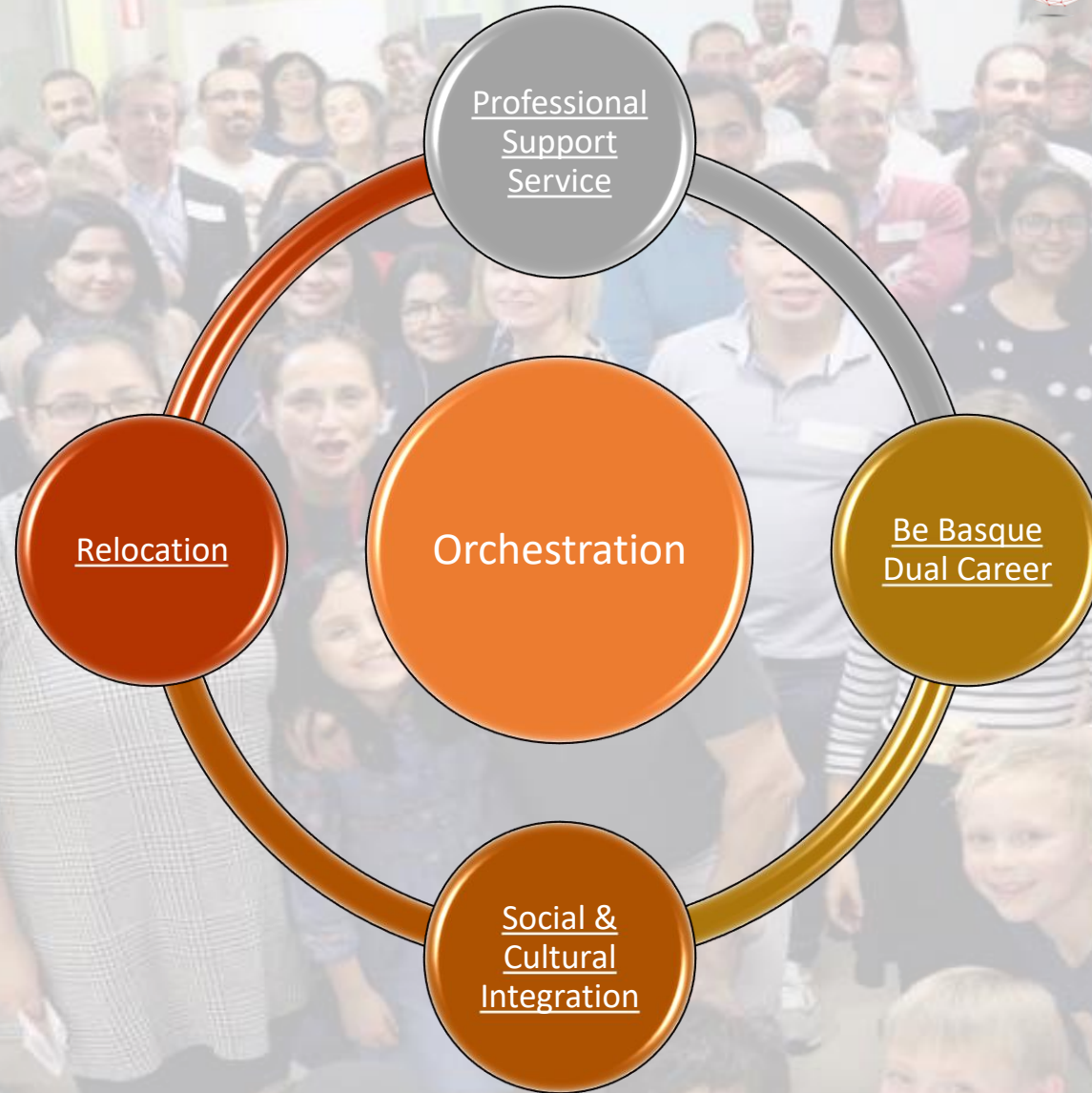
- JavaScript Developer (Developair Technologies) Deadline: 2022/04/29
- Ingeniero de Pruebas de Software (Developair Technologies) Deadline: 2022/04/29
- Safety Laboratory Supervisor (CTI - Dynakin) Deadline: 2022/04/29
- Laboratory Director (CTI - Dynakin) Deadline: 2022/04/29
- TÉCNICO CAE (Gikuaos S. Coop.) Deadline: 2022/04/29
- Front End Developer (ReactJS) (Grupo Arestora) Deadline: 2022/04/29
- Full Stack Developer (Grupo Arestora) Deadline: 2022/04/29
- Ingeniero/a Mecánico/a (Grupo Arestora) Deadline: 2022/04/29

SERVICES FOR INTEGRATION



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Sociocultural Integration Meetings



Social Activities for Networking



Be Basque Dual Career



- **To whom** ? International migrants' spouses.
- **How** do we help? **Guide & Advise**, in a personal way, the spouses in their professional careers and make them understand our ecosystem:
 - Hiring
 - Entrepreneurship
 - Voluntarism
 - Training / Mentoring
 - Networking

CONSLUSIONS



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Interaction with Industry, Policy
Makers, Society and Public
Administration

Employers have to be aware of
the Diversity Benefits

Importance of Aftercare
services, such as Relocation,
support spouses

Demand and Supply match



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Danke schön!
Thanks a lot!
Eskerrik asko!
¡Muchas gracias!

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