



City of  
Amsterdam

# Low qualifications? High potential

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# Civic Integration Act 2021

- 3 pathways:
  - B1-pathway
  - Educational pathway
  - The empowerment pathway





# The Amsterdam Approach

- Integral early approach: language, integration and work
- Specialized team of jobhunters
- Learning by doing: internal and external internships
- Cooperation of Amsterdam businesses



## For example...

- Tashi from Tibet
- 30 years old
- Analphabetic
- No work experience
- No education
- Likely to stay in the Netherlands



## Challenges

- Council elections: new political coalition, budget cuts
- Not a priority: expensive, time consuming...
- A tailored approach for a large group